

INTEGRATED SYSTEM

POLICY

At **GEC**, we are committed to ensuring the products and services we offer meet the requirements of our customers, providing responsive and efficient service while protecting the safety of our workers and the physical environment in which we operate.

Our Integrated Management System embraces continual improvement, setting clear objectives to achieve customer satisfaction, safety, and pollution prevention across our operations. This Policy is communicated and shared with our stakeholders and interested parties, and is a key element of the organisation's foundation.

At GEC, our commitment is to:

- Ensure our service is based on consistent processes, achieving all of the customers' needs.
- Ensure our Integrated Management System conforms to the requirements of ISO 9001, ISO14001 and ISO45001.
- Continually improve our business and processes through ongoing monitoring and evaluation, to ensure we meet the expectations of our stakeholders.
- Maintain a competitive edge in our market by understanding our customers' changing needs and expectations.
- Be an Equal Opportunity Employer of choice, treating all persons with integrity and respect.

We will achieve this through:

- Cultivating supportive working relationships and engaging with our stakeholders to achieve effective solutions, maintaining our focus on quality of service, keeping a healthy and safe workplace, and minimising our environmental impact.
- Engaging suitably qualified, competent and experienced personnel, and providing education and training to our workforce to continually improve their skills, providing awareness and knowledge of relevant issues and practices.

- Using only selected, approved and preferred suppliers, monitoring and evaluating their performance, and maintaining effective communication regarding service and compliance issues.
- Proactively reducing identified business risk, and promote employee health and well-being.
- Identifying, reporting, investigating and resolving all non-conformances and incidents, and acting to prevent recurrence.
- Meeting or exceeding all relevant business, environmental, health, and safety compliance requirements in the locations where we operate.
- Establishing effective objectives, targets and KPIs for our business, and continually evaluate our performance.
- Providing transparent reports to stakeholders
- Providing a workplace environment which is free from discrimination and harassment.

Approved by



Chris Williams
Chief Executive Officer

Global Engineering & Construction Pty Ltd

16 January 2023