

## HEALTH AND SAFETY

# POLICY

At **GEC**, we are committed to providing and maintaining a healthy and safe work environment for our workers and stakeholders.

Our Integrated Management System embodies continual improvement, and strengthens our resolve that health and safety is a shared responsibility across all of our workers and stakeholders.

### At GEC, our commitment is to:

- Provide a supportive health and safety culture through visible and accountable leadership.
- Continually eliminate and minimize hazards, and their associated risks.
- Engage with our workers and stakeholders and ensure effective health and safety consultation is established through our committees and other consultative processes.
- Ensure health and safety training is available as appropriate, and competencies are identified and maintained.
- Allocate adequate and appropriate resources to support the implementation of safe work practices.
- Monitor work practices across all work sites to ensure they are safe.
- Engage only competent and capable suppliers, and continually monitor and evaluate their performance.
- Comply with all of our obligations including legislation, codes and industry guidelines.
- Design health and safety into our equipment and work practices as early as possible to eliminate and control hazards and risks.
- Ensure that reported safety related incidents and occurrences are investigated, and that corrective actions are implemented.
- Take prompt and appropriate action when procedures and practices are not followed.
- Ensure our management system conforms to the requirements of ISO45001.

### This will be achieved through:

- Ensuring this Policy and our processes are understood and implemented.
- Establishing effective objectives, targets and KPIs for our business to eliminate harm to our personnel.
- Establishing a positive and cohesive culture that reinforces life is to be valued, and everyone has a responsibility to each other to ensure we all go home unharmed.

Approved by



**Chris Williams**  
*Chief Executive Officer*

Global Engineering & Construction Pty Ltd

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