

INDIGENOUS RELATIONS

At **GEC**, we are committed to playing our role as an organisation to address the disadvantage and inequity experienced by Aboriginal and Torres Strait Islander peoples through the way we do business and initiatives such as employment and training opportunities.

It is our desire to understand and value Aboriginal and Torres Strait Islander cultures along with respecting the different values and beliefs.

Our family-based values and corporate vision of “providing family and community opportunities in regional Australia” positions us to come together and work in partnership with Aboriginal and Torres Strait Islander peoples.

At GEC, our commitment is to:

- Ensure work environments are culturally safe and foster respect for, collaboration with, and empowerment of, Indigenous staff members, acknowledging the unique and special place they hold as Australia’s Indigenous peoples.
- Create a culturally inclusive workplace.
- Engage with members of local Indigenous communities and organisations.
- Positively promote the engagement of Indigenous people seeking work.
- Provide training and development programs for Indigenous people engaged by GEC.
- Support the development and expansion of Indigenous small business.
- Promote cross-cultural awareness within the business.

Approved by



Trent McKenzie
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